



COULD YOUR BUSINESS BENEFIT FROM A TRAINEE?

A traineeship is a government funded course with education, training and work experience helping young people develop the skills and experience that employers want!

Traineeships are different to Apprenticeships as they are not paid and do not require a contract of employment. They are seen as a stepping stone between school and work helping young people with that first step to an apprenticeship or job!

Our top 3 reasons why

Enhance the Skills of Your Existing Workforce

A trainee will require some mentoring and supervision.

This is a great opportunity to develop your existing employees' training and mentoring skills.

Traineeships are good for your business

Low Commitment

Get to know and work with a young person first before committing to an apprenticeship.

A Traineeship is fully funded and exempt to the minimum wage rule so you will not need to pay the trainee a wage during their work experience.

Brand Exposure

Support the next generation on the road to employment after the negative impact of the pandemic, help your existing staff develop their own mentoring and management skills whilst generating good PR for your business.

NTA as your Training Provider will at no cost to you:

- Help source and recruit to your post
- Work with the young person to develop employability skills
- Prepare them for the workplace expectations
- Provide training in your sector specific field before their placement
- Support you and the trainee during the placement

You as the employer will provide:

- Two weeks (70 hours) unpaid work experience placement for a 16 to 24 year old
- A workplace buddy to work alongside your trainee
- Comments in the Work Experience Journal
- An exit interview for the trainee with written feedback



For further information please contact

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Education & Skills
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#WorkBasedLearning
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